

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

DCMA (Includes Sub-Level Offices)

For 3rd Quarter 2026 for period ending June 30, 2026

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 06-30
	2021	2022	2023	2024	2025	
Number of Complaints Filed	28	29	25	33	28	18
Number of Complainants	28	29	25	33	27	18
Repeat Filers	0	0	0	0	0	0
Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 06-30
	2021	2022	2023	2024	2025	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	11	14	15	12	7
Color	0	3	6	8	3	2
Religion	1	7	2	4	2	2
Reprisal	14	13	11	16	19	10
Sex	11	14	11	11	8	6
PDA	0	0	0	0	0	1
National Origin	8	5	5	4	4	3
Equal Pay Act	0	0	0	0	0	0
Age	7	15	7	8	13	5
Disability	9	9	10	17	15	11
Genetics	0	0	0	2	0	0
Non-EEO	1	1	2	0	1	0
Part 3 Complaints By Issue	Comparative Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> <i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i> <i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i>	Previous Fiscal Year Data					2026 Thru 06-30
	2021	2022	2023	2024	2025	
Appointment/Hire	2	7	1	1	0	1
Assignment of Duties	6	0	0	0	0	0
Awards	1	1	3	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand	2	0	0	0	0	0
Suspension	2	2	2	4	7	1
Removal	5	0	0	2	1	0
Other Disciplinary Actions	0	0	0	6	7	0
Other Z	0	0	0	0	0	0
Duty Hours	0	1	1	0	0	0
Perf. Eval./ Appraisal	5	5	6	4	4	4
Examination/ Test	0	0	1	0	0	1
Harassment						
Non-Sexual	12	17	16	19	17	13

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data											
	Previous Fiscal Year Data					2026 Thru 06-30						
	2021	2022	2023	2024	2025							
Total complaints from previous Fiscal Years	63	42	44	49	34	46						
Total Complainants	60	42	44	47	34	46						
Number complaints pending												
Investigation	2	5	12	1	2	0						
ROI issued, pending Complainant's action	0	2	1	2	2	6						
Hearing	39	23	19	16	17	18						
Final Agency Action	13	7	7	27	13	20						
Appeal with EEOC Office of Federal Operations	11	20	11	14	15	6						
Part 10 Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2026 Thru 06-30						
	2021	2022	2023	2024	2025							
Pending Complaints Where Investigations Exceed Required Time Frames	7	15	21	9	5	0						